


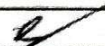


INSTITUTE OF COOPERATIVE MANAGEMENT  
RAJENDRANAGAR, HYDERABAD-30

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PROCEEDINGS OF THE INTERNAL COMPLAINTS COMMITTEE MEETING (ICC)

The Internal Complaints Committee (ICC) meeting was held through Online (Jiomeet) on 18<sup>th</sup> September, 2020 at 11 AM under the Chairmanship of Smt. S. Dhanamma, Office Supdt.

The following members were present:

1	Smt. S. Dhanamma, Office Supdt	-	Presiding Officer	
2	Ms. Girija Devi	-	External Member	mail
3	Dr. S. Shyam Kumar, Lecturer	-	Member	
4	Ms. Shaik Nazia, Jr. Steno (Eng)	-	Member	
5	Smt. N. Rama Devi, Accountant	-	Member	

The Institute has re-constituted Internal Complaints Committee (ICC) under Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal act, 2013) to deal with complaints of sexual harassment by the men employee.

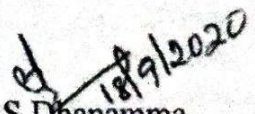
Dr. U. Homiga, Lecturer and Presiding Officer was transferred from ICM Hyderabad and Ms. Shaik Nazia, Jr. Steno (English) has been appointed as the new member of the ICC in place of Dr. U. Homiga.

Ms. Dhanamma, Office Supdt has been appointed as the Presiding officer and the Committee took place through online due to the Covid-19 pandemic.

Ms. Girija Devi, NGO Member, External Member enquired about the activities of the ICC of ICM Hyderabad and suggested the following:

- ❖ One Orientation training programme should have to be conducted to all the staff members of ICM Hyderabad.
- ❖ A 2 Days Training Programme would cover the topics on Legal Aspects, how to file a complaint and how to understand the complaint. Due to the Covid-19, we can conduct the programmes online.
- ❖ Ms. Girija Devi suggested to create a Whatsapp group among Committee members to discuss issues relating to the complaints.

The meeting has ended with thanks to the Chair.

  
Smt. S. Dhanamma  
Office Supdt./ Presiding Officer